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DELIA BRIONES
COUNTY CLERK
EL PASO COUNTY, TEXAS

Public Notice
Meeting of the Board of Directors of the
El Paso Area Transportation Services, Local Government Corporation
doing business as the El Paso Transportation Authority
Friday, February 27, 2026 - 01:30 PM Mountain Standard Time
Rio Grande Council of Governments
8037 Lockheed Drive, Suite 100 El Paso, Texas 79925

Texas Government Code, Section 551.127, authorizes a member or employee of a governmental body to participate remotely in a meeting of the governmental body through a videoconference call, in accordance with that section. Some government officials may participate via videoconference. In accordance with Texas Government Code Section 551.127(b), a quorum of the governmental body will be physically present at the location identified above. Members of the public are encouraged to watch the meetings online, at the links provided below. Members of the public are also encouraged to participate in public comments by calling the telephone number below. Members of the public can participate and address the governmental body during any telephonic or videoconference meeting.

To view the meeting live, visit El Paso County Texas Public Meetings YouTube Channel at

<https://www.youtube.com/channel/UCiMSJrIbRPMdlTh69bCmogQ>

This agenda has been posted at

<https://elpasotransportationauthority.org/board-meeting-minutes/> and at

the administrative offices of the El Paso Transportation Authority, located at 800 East Overland Avenue, Room 423, El Paso, TX 79901. This meeting is subject to the Texas Open Meetings Act.

If you have any questions or need additional assistance, please contact us at (915) 273-3838, TDD/TTY: 711 through the relay service.

Please place all electronic devices on silent mode to reduce disruption of the meeting.

AGENDA

Notice to the Public: All matters listed under the Consent Agenda will be considered by the Board of Directors to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Board of Directors or persons in the audience request that specific items be moved from the Consent Agenda to the Regular Agenda for discussion prior to the time the Board of Directors votes on the motion to adopt the Consent Agenda.

All matters listed on the Consent Agenda and Regular Agenda may be discussed in Closed Meeting at the discretion of the Board of Directors and following verbal announcement, if an appropriate exception to the open meeting requirement of the Texas Open Meetings Act is applicable.

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- 1. OPEN MEETING**
 - 2. PLEDGE OF ALLEGIANCE**
 - 3. PUBLIC COMMENT**

Public comment is allowed subject to the following restrictions:

- Speakers are allowed up to three (3) minutes each but may be limited further at the discretion of the Chair.
- Members of the public wishing to provide comments must sign up no later than 8:00 a.m. on the day of the meeting by emailing aqsanchez@elpasotransportationauthority.org
- Members of the public may also submit their public comment electronically to aqsanchez@elpasotransportationauthority.org and the comment will be read during the open comment period or before the appropriate agenda item, as requested in the email. Emails must be received no later than 8:00 a.m. on the day of the meeting.

4. PRESENTATION

- 4.a Present a certificate to Transdev's employee of the month for January 2026 (Presented by Sylvia Balcazar, Transdev General Manager)
- 4.b Receive a report from the Access Advisory Committee (AAC) Chair for activities in the Fall Quarter 2025. (Presented by Molly Saenz, AAC Chair)
- 4.c Presentation from Texas County & District Retirement System (TCDRS) regarding El Paso Transportation Authority participation. (Presented by Kristina Fox, Development Manager, Employer Services, TCDRS)

5. CONSENT AGENDA

- 5.a Approve the January 28, 2026, ETA regular minutes. (Presented by Ana Q. Sanchez, Administrative Specialist, Senior)

- 5.b Approve the Rio Grande Council of Governments to process the expenses incurred in January 2026 for administrative services and travel reimbursements. (Presented by Annette Gutierrez, Rio Grande Council of Governments Executive Director)
- 5.c Appoint Andrea Ramirez as an agency representative and Adrian Hatcher as a rider to the Access Advisory Committee. (Presented by John Andoh, Executive Director)
- 5.d Adopt revised Bylaws for the Access Advisory Committee. (Presented by John Andoh, Executive Director)
- 5.e Authorize the purchase of insurance from the Texas Municipal League Intergovernmental Risk Pool. (Presented by John Andoh, Executive Director)
- 5.f Adopt a Transit Asset Management Plan for El Paso Transportation Authority, designate the Executive Director as the Accountable Executive and authorize administrative coordination with El Paso County Human Resources regarding conforming updates to the Executive Director's job description. (Presented by John Andoh, Executive Director)
- 5.g Adopt a Public Transportation Agency Safety Plan for El Paso Transportation Authority, designate the Executive Director as the Accountable Executive and authorize administrative coordination with El Paso County Human Resources regarding conforming updates to the Executive Director's job description. (Presented by John Andoh, Executive Director)
- 5.h Adopt a Cybersecurity Policy for El Paso Transportation Authority. (Presented by John Andoh, Executive Director)
- 5.i Authorize the Executive Director to execute an Amendment #4 to

the Interlocal Agreement – Project Development Agreement for the El Paso County Transit Facility Project regarding use of additional funds for design and adding El Paso Transportation Authority as a party and recommend approval to El Paso County Commissioners’ Court subject to pending to legal review and approval, with the Executive Director authorized to execute the Agreement once finalized. (Presented by John Andoh, Executive Director)

6. REGULAR AGENDA

- 6.a Discussion regarding Fiscal Year 2026 Operating Budget and projected Federal Transit Administration funding potential available to El Paso Transportation Authority. (Presented by Michael Walk, Texas A&M Transportation Institute)
- 6.b Presentation from Texas A & M Transportation Institute regarding the General Public Demand Response Transit Study and taking action to accept the final report. (Presented by Kelly Blume, Texas A&M Transportation Institute)
- 6.c Discussion and possible action regarding the Revised Draft Transition Plan. (Presented by John Andoh, Executive Director)
- 6.d Receive a report from the Executive Director regarding El Paso Transportation Authority staff activities. (Presented by John Andoh, Executive Director)
- 6.e Receive report of Transdev's operations for the month of January 2026. (Presented by Sylvia Balcazar, Transdev General Manager)

7. EXECUTIVE SESSION

The Meeting may be closed under the following Texas Government Code of the Open Meetings Act for discussion as follows:

- A. Attorney Consultation Code (§ 551.071)
- B. Deliberations Regarding Real Property Code (§ 551.072)
- C. Deliberations Regarding Personnel Matters Code (§ 551.074)
- D. Deliberations Regarding Security Devices or Security Audit (§ 551.076)
- E. Deliberations Regarding Cybersecurity to Protect Critical Infrastructure (§ 551.0761)

(Any final action as a result of this closed discussion will be held at the opening of the meeting or at any subsequent meeting.)

- 7.a Discuss findings regarding persons necessary in the Closed Meeting. (Presented by John Andoh, Executive Director)
- 7.b Discuss El Paso Transportation Authority future staffing with El Paso County Human Resources Department as defined under Section 551.074 – Personnel Matters. (Presented by John Andoh, Executive Director)

8. REGULAR AGENDA CONTINUED

- 8.a Consider and take action on matters discussed in closed session.
- 8.b Authorize the Executive Director to develop a Personnel Merit System for the El Paso Transportation Authority, which includes, but not limited to the development of Personnel Policy and Procedures, an Employee Handbook for presentation and possible action by the Board of Directors at a future meeting. (Presented by John Andoh, Executive Director)
- 8.c Adopt El Paso County’s job descriptions and pay scale for use by the El Paso Transportation Authority as defined in the Transition Plan. (Presented by John Andoh, Executive Director)

9. ADJOURNMENT